

**Proposed Amendment**  
**Article XI**  
**Conflict Mediation Process**

- Section 1: The Reedy River Baptist Association, Inc. shall be represented by an **official** Conflict Mediation Team comprised of the moderator and the **first and second vice moderators**. Its role shall be to restore order and peace within the church congregation.
- Section 2: Each member church of the Association requesting conflict mediation shall be in **good standing** with all registration and assessment fees current with the Reedy River Baptist Association, Inc.
- Section 3: In order for the first meeting to be confirmed and scheduled, any church requesting conflict mediation shall observe the following steps:
- A. Obtain **written consent** from the church pastor. If the pastor refuses to consent, or if the church is without a pastor, a majority vote of the deacons' ministry shall be submitted in writing for a duly called meeting between the Conflict Mediation Team and the church.
  - B. Complete the required **Conflict Mediation Request Form 003** which may be found on the Association's website: <http://www.rrbai.org/downloads.php>.
  - C. Submit an **approved agenda** to be reviewed by the moderator and the church appointee at least forty-eight hours before the scheduled meeting.
- Section 4: The deacon ministry chairman or the church appointee shall receive a written response from the moderator or one of the vice moderators within seventy-two hours of receiving the required information.
- Section 5: The Conflict Mediation Team shall facilitate a maximum of three scheduled church meetings. A two-hour maximum time limit for each meeting shall be observed. Once the team exhausts its resolution efforts, the church shall be referred to another local, qualified, and non-legal conflict mediation agency.

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<sup>1</sup> The purpose of the proposed amendment is to provide a clear description of the association's role in the conflict mediation process. All member churches will have an opportunity to communicate their requests for mediation by closely observing the steps of the prescribed process.

<sup>2</sup> <http://www.rrbai.org/downloads.php>

**REEDY RIVER BAPTIST  
ASSOCIATION, INC.**

**Form 003-Conflict Mediation Application Request**

**Section 1: Conflict definition**

Conflict is an expressed struggle between at least two interdependent parties who perceive incompatible goals, scarce resources, and interference from others in achieving their goals. Conflicts often evoke strong feelings.<sup>3</sup>

**Section 2: Biblical Framework**

The teachings of Jesus Christ as prescribed in Matthew 18:15-17 will be the Biblical framework for the association's primary method for addressing the conflicts within the church. Each member church should carefully observe the prescribed teachings of Jesus Christ and follow each step closely before requesting the association's participation in the process.

**Section 3: Applicant data**

Date: \_\_\_\_\_

Church name: \_\_\_\_\_

Church address: \_\_\_\_\_ City/State/Zip \_\_\_\_\_

Church phone: \_\_\_\_\_ Email: \_\_\_\_\_

Applicant name: \_\_\_\_\_ Position/office \_\_\_\_\_

**Section 4: Church protocol**

Does your church currently have a pastor? \_\_\_\_\_yes \_\_\_\_\_no

If yes, has your Pastor been notified of your request for mediation? \_\_\_\_\_

If no, your Pastor/Chairman of Deacon must sign in the space below before we can attend a scheduled church meeting.

Pastor/Deacon name (print): \_\_\_\_\_

Pastor/Deacon name (signature): \_\_\_\_\_

**Section 5: Conflict Description.** (Please briefly describe in 3-5 sentences the purpose of your request for mediation). What are the optimal goals in solving this matter?

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<sup>3</sup> <http://www.csun.edu/~hfmgt001/cm1.htm>